

# Veterans Affairs Facts – FY '08

http://www.iowava.org/



## General Information

**Address:** Camp Dodge, Building A6A  
7105 NW 70<sup>th</sup> Avenue  
Johnston, IA 50131-1824

## Workforce Data (unless otherwise noted, information provided is at the end of FY '08)

# FT EEs: 14	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 3.24
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Span of Control: N/A	% Performance Evaluations Completed: N/A%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	4	<25	0	45-54	0	# of Females:	5	# of Males:	9
25-34	1	55-64	5	25-34	0	55-64	2	% of WF:	35.71%	% of WF:	64.29%
35-44	3	65+	1	35-44	0	65+	0	Average Age:	48.35	Average Age:	52.78
Employee Average Age: 51.19				Supervisor Average Age: 58.57				Average Length of Service: 1.74		Average Length of Service: 4.07	

Minorities	Breakout of Minorities	Non-minorities
# of Minorities: 0	# of African-American: 0	# of Non-minorities: 14
% of Workforce: 0%	# of Asian: 0	% of Workforce: 100.00%
Average Age: 0	# of American Indian: 0	Average Age: 51.19
Average Length of Service: 0	# of Hispanic or Latino: 0	Average Length of Service: 3.24

Persons With Disabilities	Persons With Non-Disabilities
# of Persons With Disabilities: 0	# of Persons With Non-Disabilities: 14
% of Workforce: 0%	% of Workforce: 100%
Average Age: 0	Average Age: 51.19
Average Length of Service: 0	Average Length of Service: 3.24

Officials/Administrators EEO Category 1: 4	Professionals EEO Category 2: 5	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 3	Skilled Craft EEO Category 7: 2	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 6	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: N/A

# of Classes Used: 10	Most Populous Classes: Administrative Assistant 1 (3), Executive Officer 1 (2), Veterans Benefits Specialist (2)		
Separations - By Class:	None		
# Eligible for Retirement:	3 in the next 5 years	% Eligible: 21.43%	

## Leave and Benefits (unless otherwise noted, information provided is at the end of FY '08)

Vacation Payouts: \$N/A	Sick Leave Payouts: \$N/A	Annual Payroll: \$N/A	Avg. Base Salary: \$44,329	Overtime Days Worked: N/A
Overtime Cost: \$N/A	Reassignment Pay: \$N/A	Recruitment Bonus Pay: \$N/A	Retention Pay: \$N/A	Exceptional Job Performance Pay: \$N/A
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$N/A	Vacation Days Earned: N/A	Vacation Used Expense: \$N/A	Vacation Days Taken: N/A
Workers' Comp Days Used: N/A	Sick Leave Days Earned: N/A	Reg. Sick Leave Used Expense: \$N/A	Reg. Sick Leave Days Used: N/A	Converted Sick Leave To Vacation Days Used: N/A
	Sick Leave -Earned Value: \$N/A		Avg. Sick Leave Days Per EE: N/A	Converted Sick Leave To Vacation Used Expense: \$N/A
Injury Leave Used Expense: \$N/A	Injury Leave Days Used: N/A	Classification Appeals: N/A	<b>Reclassifications</b> Up (Filled): N/A Up (Vacant): N/A Down (Filled): N/A Down (Vacant): N/A Lateral (Filled): N/A Lateral (Vacant): N/A Approx. Annual New Cost of Reclassified Positions:* \$N/A	<b>Grievances</b> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$N/A	Funeral Days Used: N/A	Extraordinary Pay: \$N/A		
Jury Leave Used Expense: \$N/A	Jury Leave Days Used: N/A	Special Duty Pay: \$N/A		

\* based on difference between average of old and new pay grade FY '08. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	<b>Minorities:</b> Current Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A	<b>PWD:</b> Year (FY '09) RUU: N/A Current Year (FY '09) Goal: N/A Goal Achievement (FY '08): N/A
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Sources: AS400 Queries; "Just the Facts for FY'08" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

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